The Case Against Excessive Risk in Target Date Funds.

Fiduciaries have failed to protect defaulted 401(k) participants as they approach retirement

- Fund companies have built TDFs for profit, ignoring Sequence of Return Risk
- Fiduciaries namely consultants have failed to vet TDF selections
- There are serious conflicts of interest

ERISA Litigation

37 million people are in TDFs Investing \$3.5 Trillion

The next market crash will expose excessive risk near retirement, again.

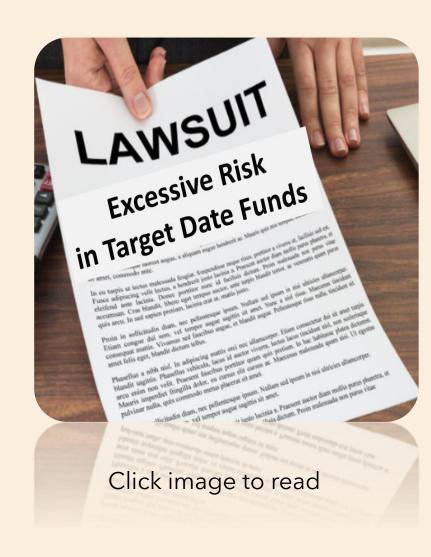
Shocking Target Date Fund Facts

Glidepaths are ad hoc, despite claims they are based on academic theory.

Holdings are way too risky at the target date. You'll see it in the next crash.

TDFs are <u>not</u> vetted. Not a surprise, but still shocking.

Unbelievable!!



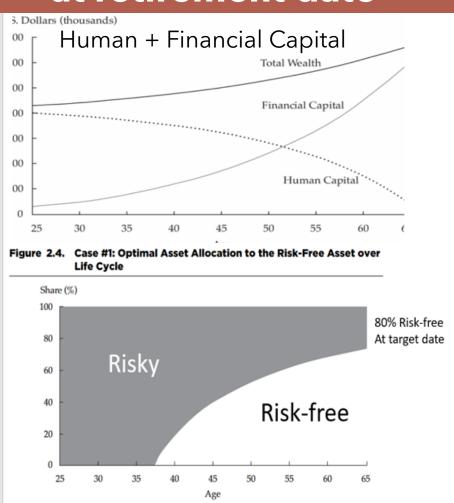
Theory Vs. Practice

Substantive vs Procedural Prudence

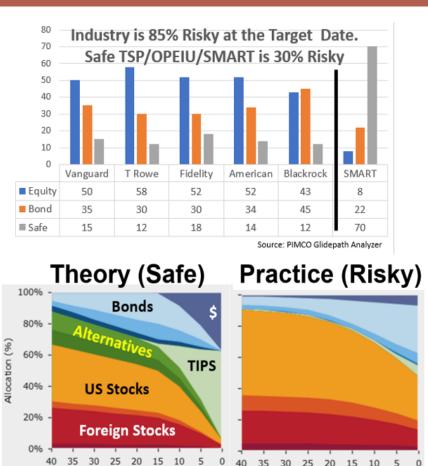
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Lawsuits would correct excessive risk

Theory: 80% Risk-free at retirement date



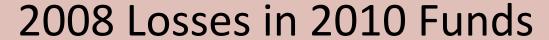
Practice: 85% Risky Higher Profits



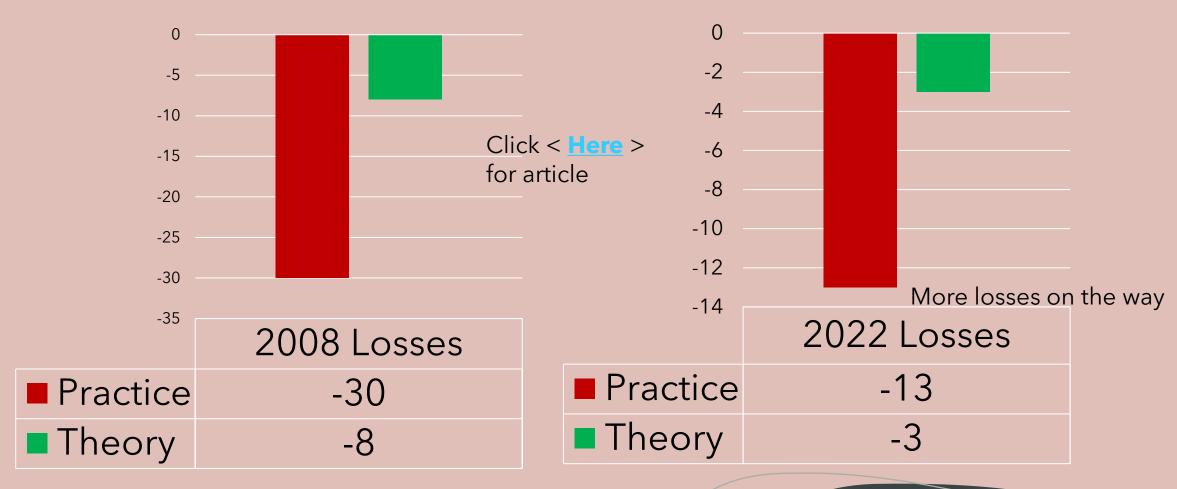
Years to Target Date

Target Date Fund Losses Near Retirement

Loss of more than 10% is excessive



2022 Losses in 2020 Funds

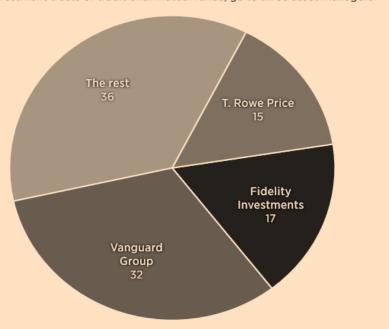


Practice is the S&P TDF Index. Theory is the "Safe Group": TSP, OPEIU and SMART.

TDFs are **NOT** Vetted

Target-date fund market share

More than 60 percent of the assets invested in target-date funds, whether they are in collective investment trusts or traditional mutual funds, go to three asset managers.



Source: Sway Research



Consultants believe that they protect themselves by choosing the oligarchs because – hey – everyone else does. Consultant best interest supersedes beneficiary best interest – beneficiaries bear excessive risk.

The Birth of the TDF Oligopoly



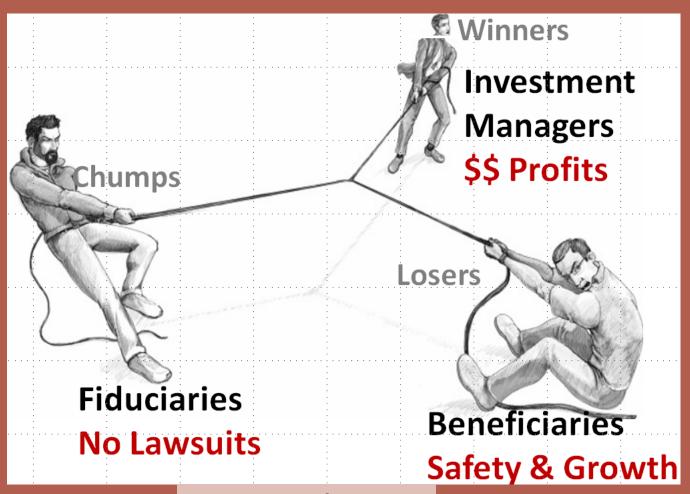
Consultants choose their client's bundled service provider out of convenience and familiarity. No vetting.

Procedural prudence dictates use of the Big 3, perpetuating the snowballing.

TDF assets of the largest bundled service providers snowball, creating the "Big 3."

High risk at target date is the de facto standard

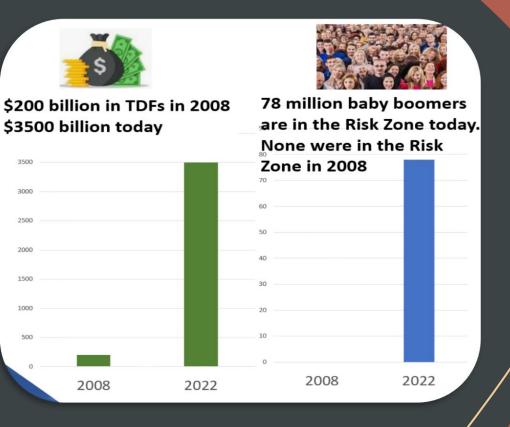
Conflicting Interests. Beneficiaries want protection from losses as they near retirement because lifetime savings are at stake.



Consultants willingly & recklessly expose defaulted participants to excessive risk at the target date because they believe that procedural prudence – doing what everybody else does – will keep them out of court.

Investment managers merely package product for profit because that's what they do.

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Reasons that, unlike 2008, there should be lawsuits this time

- Excessive fee lawsuits demonstrate that substantive prudence takes precedence over procedural prudence (common practice).
- It's accepted fact that TDFs are not vetted
- Fiduciaries are either hypocrites or confused. Read article < Here >
- TDFs are much more important today see image on the left .



A Good Heart but an Empty Head is NOT Alright

Fiduciaries must understand and vet their target date funds. They don't and they're not.

At \$3.5+ trillion, TDF assets are more than half of 401(k) assets. And 37 million TDF participants are 60% of total participants.

Most don't know what they don't know, but they think they know. The fact is most TDFs are way too risky at their target date.

Now You Know

The Whole Shocking Story



Explains why fiduciaries have chosen TDFs with Excessive Risk



Next step

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